



The Nurse Executive's Coaching Manual

Kimberly McNally, Liz Cunningham

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In the face of a projected nurse-leader shortage, nurse executives need a resource for training and retaining the next generation of directors and supervisors. The Nurse Executive's Coaching Manual is the only book on coaching for nurse executives. Written by expert executive coaches both of whom are nurses this book provides the nurse executive with an overview of the coaching approach, competencies, models, tools, and resources that will be applicable to coaching other leaders in a health care organization. This concept differs from mentoring in that mentoring is simply the transfer of knowledge from a more experienced person to another who is less experienced. Coaching is a learning and development strategy that provides the leader with the tools necessary to enhance individual and organizational performance, support succession planning, and help future leaders make successful transitions. It is a learning path that allows for self-discovery and innovation along the way. This book will inspire leaders to enrich their personal and professional legacy through coaching others. At the same time, it will motivate aspiring nurse leaders to explore this method in their own path to leadership.

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